

MINUTES – WAYLAND SCHOOL COMMITTEE  
Executive Session – August 12, 2019

An Executive Session of the Wayland School Committee was held Monday, August 12, 2019, at 11:35 p.m. in the School Committee Room of the Town Building.

*Present were:*

Jeanne Downs, Chair  
Ellen Grieco, Vice Chair  
Nate Buffum  
Kim Reichelt  
Kathie Steinberg

*Also:*

Arthur Unobskey  
Superintendent

Diane Marobella  
Recording Secretary

1. **Executive Session:**

Subsequent to a roll call vote in Regular Session on a motion made by Jeanne Downs, seconded by Kathie Steinberg, the School Committee voted unanimously (5-0) to enter Executive Session at 11:35 a.m. for the purposes of discussing strategy with respect and in preparation for negotiations with Wayland Teachers' Association (WTA), as permitted by M.G.L. c.30A, §21(a)(3), as conducting these discussions in open session would have a detrimental effect on the bargaining position of the Committee; discussing strategy with respect to Memorandum of Agreement (MOA) with Wayland Teachers' Association (WTA), as permitted by M.G.L. c.30A, §21(a)(3) and potential vote of MOA with the WTA, as conducting these discussions in open session would have a detrimental effect on the bargaining position of the Committee; discussing strategy with respect to Memorandum of Agreement (MOA) with Wayland Food Service Workers, as permitted by M.G.L. c.30A, §21(a)(3) and potential vote of MOA with the Food Service workers, as conducting these discussions in open session would have a detrimental effect on the bargaining position of the Committee; discussing strategy with respect to Memorandum of Agreement (MOA) with Wayland Custodians, as permitted by M.G.L. c.30A, §21(a)(3) and potential vote of MOA with the Wayland Custodians, as conducting these discussions in open session would have a detrimental effect on the bargaining position of the Committee; reviewing Executive Session minutes for possible declassification as listed on the agenda, as permitted by M.G.L. c.30A, §22; approving the amended Executive Session minutes of March 31, 2017 #1, as permitted by M.G.L. c.30A, §22; and approving the following Executive Session minutes, as permitted by M.G.L. c.30A, §22: July 1, 2019 and July 22, 2019. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Nate Buffum	X	
Kim Reichelt	X	
Kathie Steinberg	X	

The School Committee will be joined by Arthur Unobskey, Superintendent of Schools, and Diane Marobella, recording secretary.

The School Committee will reconvene in open session to possibly vote to declassify Executive Session minutes as listed on the agenda.

2. **Discuss Strategy with Respect and in Preparation for Negotiations with the Wayland Teachers' Association (WTA), pursuant to M.G.L. c.30A, §21(a)(3):**

REDACTED

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3. Discuss Strategy with Respect to Memorandum of Agreement (MOA) with Wayland Teachers' Association (WTA), pursuant to M.G.L. c.30A, §21(a)(3) and Potential Vote of MOA with WTA:

REDACTED

4. Discuss Strategy with Respect to Memorandum of Agreement (MOA) with Wayland Food Service Workers, pursuant to M.G.L. c.30A, §21(a)(3) and Potential Vote of MOA with the Food Service Workers:  
 The School Committee reviewed the Food Service MOA. The amended MOA included the additional four early release days for students when lunch will not be served. They are September 18, 2019, November 20, 2019, January 8, 2020, and February 26, 2020. The old language vs. the new language for Articles 15 and 9 were compared. The Food Service Director is aware of the change.

5. Discuss Strategy with Respect to Memorandum of Agreement (MOA) with Wayland Custodians, pursuant to M.G.L. c.30A, §21(a)(3) and Potential Vote of MOA with the Wayland Custodians:  
 After review of the amended Custodial MOA, which includes the new hours for the custodians based on the school start time change, there was no discussion.

Upon a motion duly made by Ellen Grieco, seconded by Kim Reichelt, the School Committee voted unanimously (5-0) to approve the Food Service and Custodial MOA's as discussed and to authorize the Chair to sign on behalf of the School Committee. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Nate Buffum	X	
Kim Reichelt	X	
Kathie Steinberg	X	

6. Review of Executive Session Minutes for Possible Declassification as Listed on the Agenda, pursuant to M.G.L. c.30A, §22:

The School Committee reviewed the following minutes for possible declassification:

- January 14, 2019 (no redactions)
- February 11, 2019 (no redactions)
- February 25, 2019 (no redactions)
- March 25, 2019 (redacted)
- April 8, 2019 (redacted)
- April 22, 2019 (redacted)
- May 6, 2019 (redacted)
- May 20, 2019 (redacted)
- June 17, 2019 (to be determined)

Upon a motion duly made by Kathie Steinberg, seconded by Ellen Grieco, the School Committee voted unanimously to redact and release the minutes as noted, with the exception of the last set of minutes, which will be released after consultation with Adam Simms. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Nate Buffum	X	
Kim Reichelt	X	
Kathie Steinberg	X	

7. Approval of Amended Executive Session Minutes of March 31, 2017 #1, pursuant to M.G.L. c.30A, §22:  
 Upon a motion duly made by Ellen Grieco, seconded by Kim Reichelt, the School Committee voted unanimously (5-0) to approve the Executive Session minutes of March 31, 2017 #1 as amended. A roll call vote was taken as follows:



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<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Nate Buffum	X	
Kim Reichelt	X	
Kathie Steinberg	X	

8. **Approval of Executive Session Minutes, pursuant to M.G.L. c.30A, §22:**

- July 1, 2019
- July 22, 2019

Upon a motion duly made by Ellen Grieco, seconded by Kim Reichelt, the School Committee voted unanimously (5-0) to approve both sets of minutes with the July 22, 2019 minutes as edited. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Nate Buffum	X	
Kim Reichelt	X	
Kathie Steinberg	X	

*Ellen left the meeting at 12:16 p.m.*

9. **Exit Executive Session:**

Upon a motion duly made by Jeanne Downs, seconded by Kim Reichelt, the School Committee voted unanimously (4-0) to exit Executive Session at 12:17 p.m. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	absent	
Nate Buffum	X	
Kim Reichelt	X	
Kathie Steinberg	X	

Respectfully submitted,



Arthur Unobskey, Clerk  
 Wayland School Committee

**Corresponding Documents:**

1. Draft Memorandums of Understanding (Food Service & Custodians)
2. Executive Session minutes: January 14, 2019, February 1, 2019, February 25, 2019, March 25, 2019, April 8, 2019, April 22, 2019, May 6, 2019, May 20, 2019, June 17, 2019
3. Executive Session minutes of March 31, 2017 #1
4. Executive Session minutes of July 1, 2019
5. Executive Session minutes of July 22, 2019